



Health Savings Account Investments

Your guide to unlocking the unlimited potential of your HSA



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The Triple Tax Benefits of Your HSA

Opening an HSA is a smart choice! Now, it's time to learn how you can truly maximize the opportunity that comes with this tax advantaged account.

With an HSA, you get the unparalleled benefit of triple tax savings on the dollars you contribute.

- While subject to annual contribution limits, money can go into an HSA tax-free through a payroll deduction program or employee contributions made post-tax are tax deductible.
- When used for qualified medical expenses, money spent is not taxed.
- Interest and investment earnings within the account grow tax-free.

Use investments to grow your HSA dollars

As highlighted above, one of the key benefits of an HSA is the ability for you, the account holder, to invest the dollars you contribute and potentially grow your account's value over time. In addition to having more money to pay for healthcare costs in the future, many financial advisors view HSAs as on par, or above, the value gained from a 401(k).

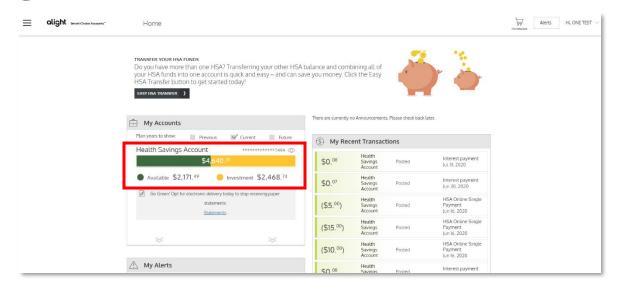
Throughout this guide, we clearly explain, highlight and provide tips to help you set up and navigate your investment account. The following are a few key things to know as you get started:

- Before you can invest a portion of your HSA savings, you must have a \$1,000 account balance
- Investments are self-directed, giving you the control to contribute funds as you like
- Devenir is your HSA investment partner
- You will manage your investments online on the benefits website

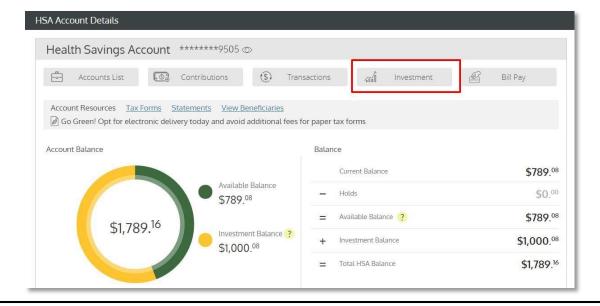
Apply for an HSA investment account

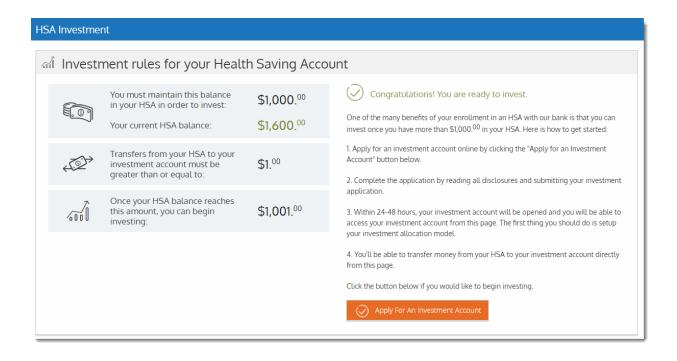
Follow these easy steps to request to open your HSA investment account.

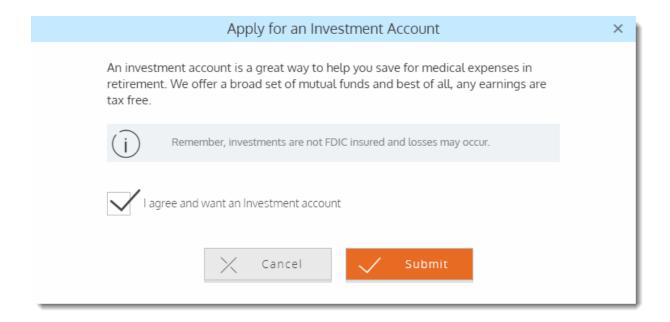
- 1 First, go to the benefits website and navigate to Your Health Savings Account
- 2 Navigate to the Your Accounts section on the home page. Click on your HSA.



To open an investment account, you must maintain a \$1,000 balance in your HSA. Once you click Apply for an Investment Account, complete the application by reading all disclosures and submitting your investment application. To reference disclosures at any time, you can find these disclosures within Documents & Forms under the Resources tab of the member website.







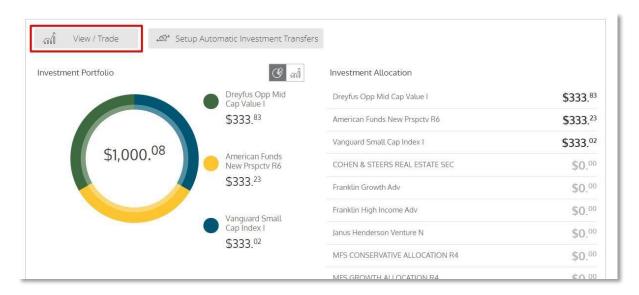
If you complete the application for an HSA Investment Account before 12pm CST, your account will be open within a few hours. If your application was completed after 12pm CST, it will be processed the next business day. Once your account is open, you will receive a welcome email and you will be able to navigate to the investment portal.

Set up online access to your investment account & allocate assets

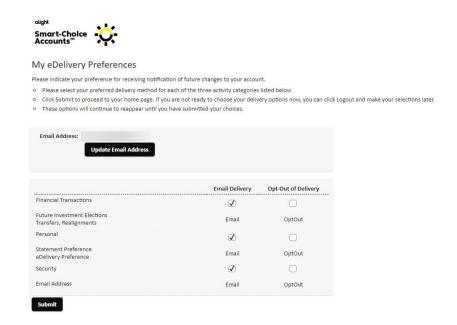
Once your investment account has been opened, you can follow these easy steps to set up online access to your account.

1

Once logged into the benefits website, access your HSA account> Investments > View/Trade. You will manage your investment account through our HSA investment partner's website. If a new window does not open automatically, check and disable your pop-blocker within the browser window.

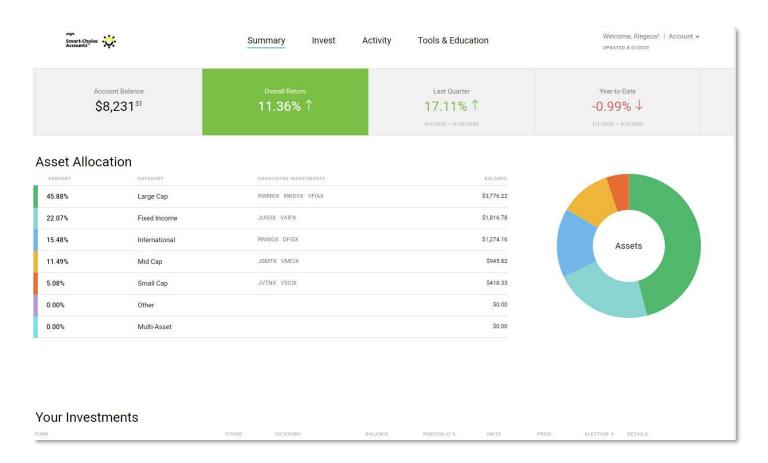


You'll be asked to verify your preferred method of receiving communications.





You will be taken to the investment account homepage where you can begin managing your account, including setting up your investment elections. *Important Note: After you click submit, you will be routed to the investment portal. However, before you can make your investment elections, you must transfer funds into your Investment Account.

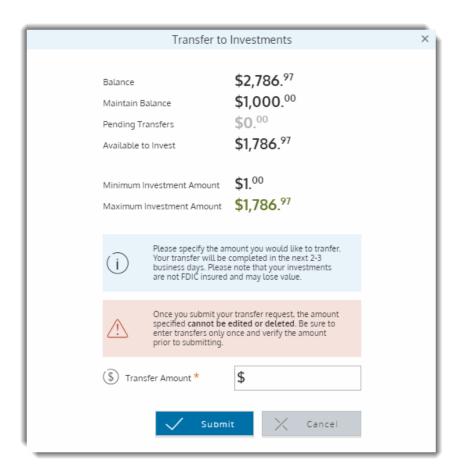


Transfer funds to your HSA investment account

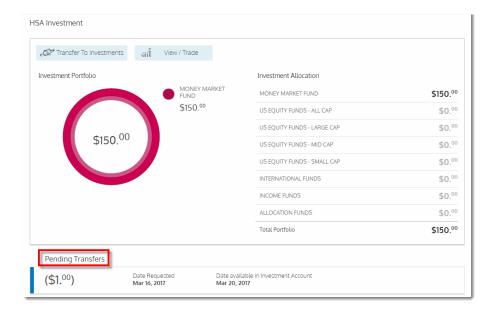


Once logged into the benefits website, access your HSA account > Investments > Transfer to Investments. If a new window does not open automatically, check and disable your pop-blocker within the browser window.

The 'Available to Invest' balance is the maximum you can invest due to the minimum balance required.



- 2 Enter the amount you want to transfer to the investment account and click Submit.
- You should then see the transaction as a Pending Transfer. The transfer will complete within 3-5 business days. The transfer will default to the Money Market Fund. Once the transfer completes, navigate to the HSA Investment Home Page to make your investment elections.

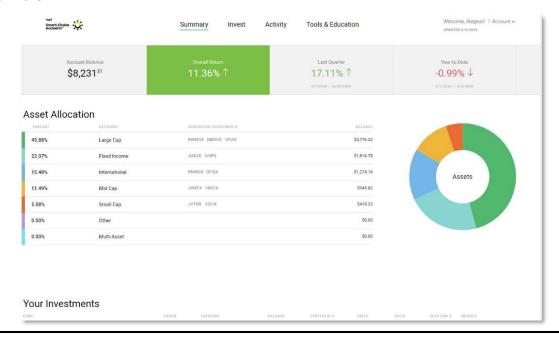


Navigate your HSA investment account

To unlock the full value of your HSA investment account, reference these actions when using your account.

Home page

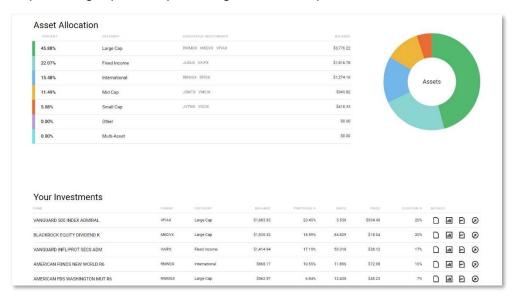
Each time you access your HSA investment account, you will come to your investment account homepage. From this page, you can view investment and account summaries, navigate to adjust investment summaries, adjust allocations, view quarterly statements, and more!



Investment summary

Once logged into your HSA investment account, your investment summary is listed on the home page. Select Summary on the top menu to navigate here.

This page lists the details around each of your investments, including balances by fund, election percentage, portfolio percentage, units, and price.

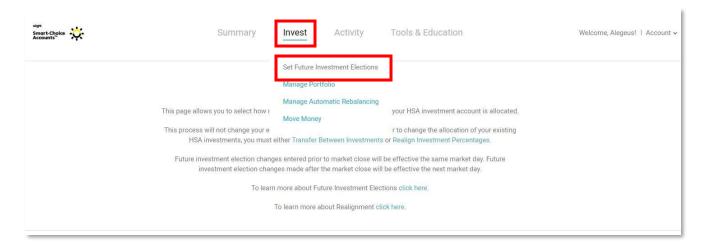


Allocations and transfers

Reference these tips when you want to update your investment elections, transfer funds between investments, and more!

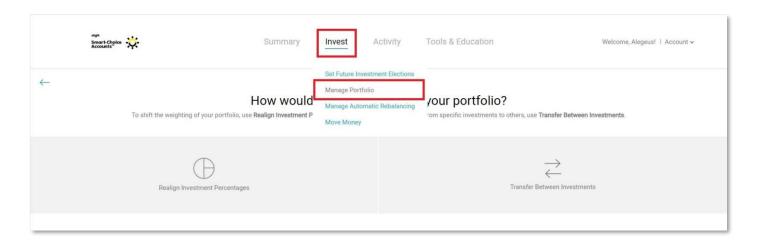
Update investment elections

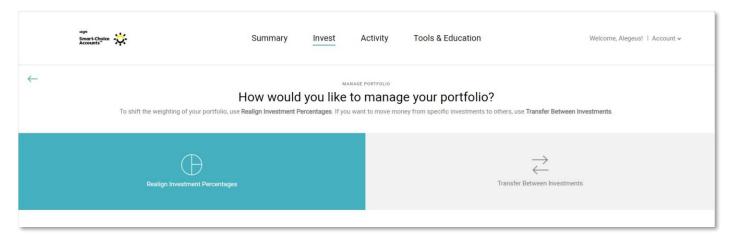
To update your elections, select Set Future Investment Elections from the Invest drop down as shown below.



Re-allocate your portfolio

To re-allocate assets within your portfolio, select Manage Portfolio from the Invest drop down. Select Realign Investment Percentages from the Manage Portfolio page.

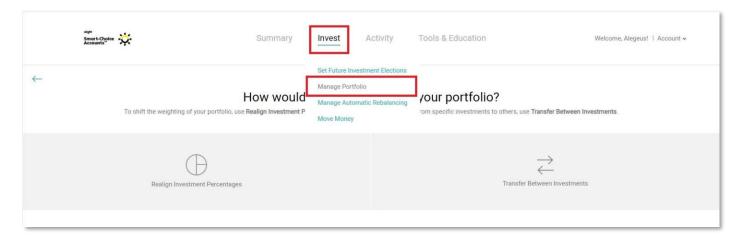


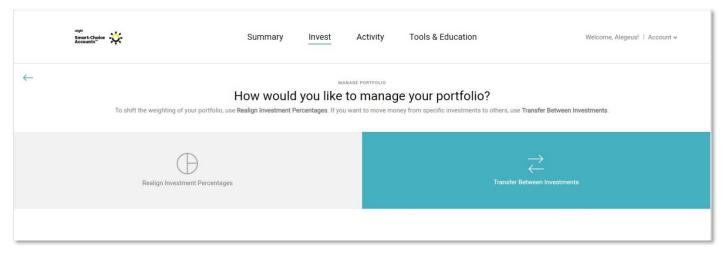


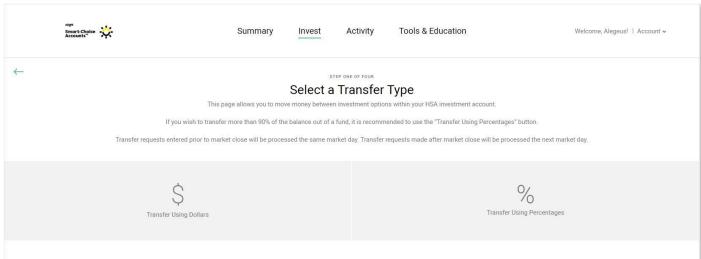


Transfer funds between investments

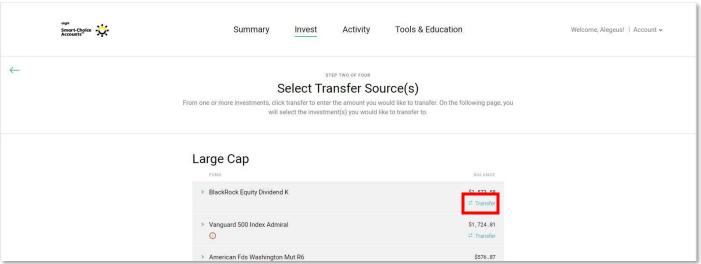
To move money between your available mutual funds, select Manage Portfolio from the Invest drop down. Select Transfer Between Funds from the Manage Portfolio page. You will then be asked to select a transfer type and can choose Transfer Using Dollars or Transfer Using Percentages.

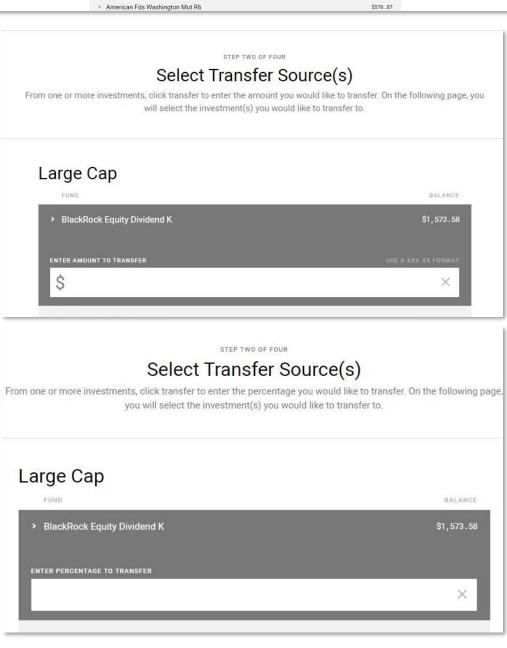






Health Savings Account Investments

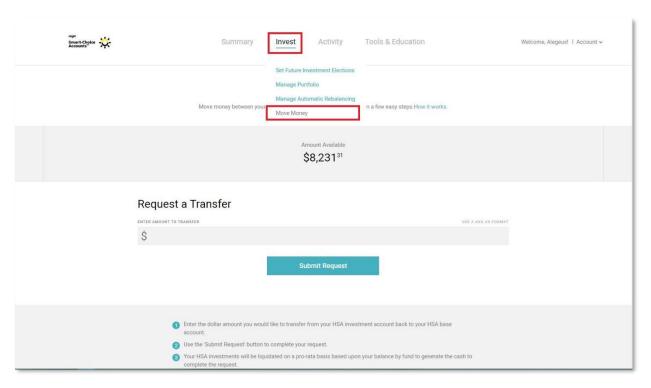




Transfer funds to your HSA

Conversely, you can transfer money from your investment account to your HSA, up to the amount you enter in the Request a Transfer field. Your mutual funds will be sold according to your existing allocation model percentage.

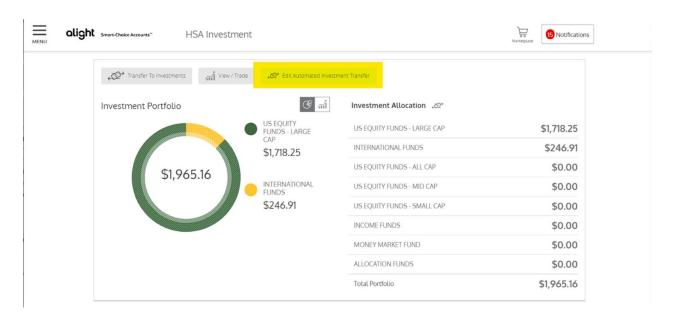
To transfer money from your investment account to your HSA, select Move Money from the Invest drop down as shown below.

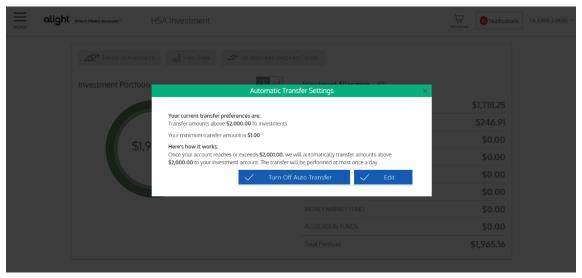


Stop investing money in your HSA

If you want to stop investing and transfer the money back into the base HSA account, you must sell the investments and turn off the auto-investment transfers. If you do not turn off the auto-investment transfers, money will continue to transfer into the investment account automatically and you will have to complete the transfer again.

Health Savings Account Investments



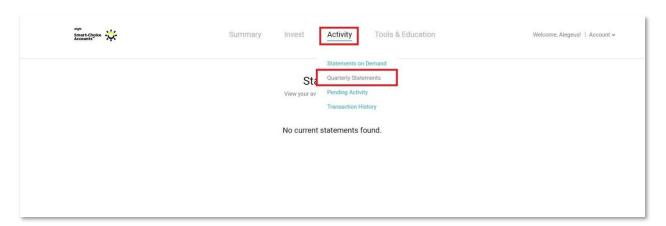


Statements and Activity

Investment account statements are separate from HSA statements. You will be notified by email when your monthly statement has been posted. If you do not have an email on file, you will receive your statement notification via regular mail.

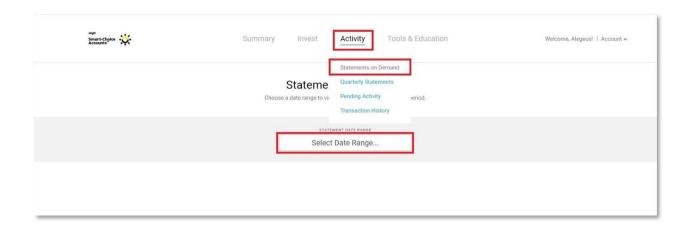
Quarterly statements

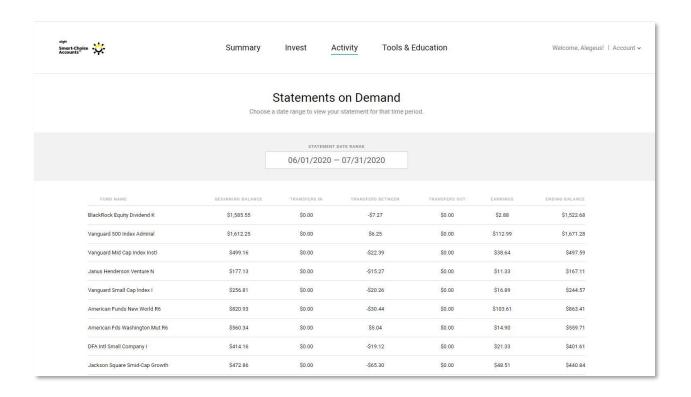
To view your quarterly investment statements, select Quarterly Statements from the Statements and Activity drop down as shown below.



Statements on Demand

To generate a statement for a custom date range, select Statement on Demand from the Activity drop down as shown below, and then enter a range in the Select Date Range box. Because custom period statements are generated on-demand, you can generate a custom period statement by specifying the requested date range and then either taking a screen print of the statement or saving it as a pdf. The custom period statement is not archived for future reference, but you can re-run the same custom date range as needed.





Frequently Asked Questions

Q. How often are investment options updated?

A. Investment options are updated on a quarterly basis and available on the <u>Devenir website</u>. You can also link to quarterly performance updates within the benefit website's online resources for HSAs.

Q. Howlong does it take to transfer money?

A. For transfers to your investment account from your HSA base account, it takes 3-5 business days to debit your HSA and for transferred funds to be available for investment. For transfers from your investment account to your HSA base account, funds will be transferred by wire back to your base account within 2 business days of the transfer request being processed. In general, transfer requests entered before 4pm ET will be processed the same day, and transfer requests entered after 4pm ET will be processed the next business day.

Q. Can I go below the \$1,000 investment threshold within my HSA?

A. No. When funds are transferred to your investment account, the amount of the transfer cannot bring the balance of your HSA below your investment threshold.

Q. Where can I find a list of mutual funds?

A. Investment options are viewable within the Resources section of the member website. To view your current asset allocation, click the Investments button within your HSA.

Q. Can I use my investment funds to pay for qualified medical expenses?

A. No. You can't make payments for qualified medical expense directly from your investment account. If you wish to use funds from your investment account to make payments, the funds will first need to be transferred into your HSA account.

Q. What does "self-directed" account mean?

A. Self-directed means that neither the banking partner nor the investment partner can provide investment advice, such as which funds to pick. If you want investment advice, you can use online resources such as Morningstar.com or consult an investment professional

Q. Are there any additional fees associated with my investment account?

A. You may be responsible to cover the monthly investment fee of \$2.50. The fee will be deducted monthly from your HSA account. If you have any questions about the investment fee, please contact your Administrator.